



**SAIGON BANK FOR
INDUSTRY AND TRADE**

**THE SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom - Happiness**

No.: /TTr-SGB-HDQT
On authorizing the BOD to resolve issues
between the 2026 – 2027 AGM.

Ho Chi Minh City, April , 2026

DRAFT

PROPOSAL

**To: SHAREHOLDERS OF
SAIGON BANK FOR INDUSTRY AND TRADE**

With the intention of proactively and promptly resolving issues between the 2026 – 2027 Annual General Meetings of Shareholders (AGM), the Board of Directors (BOD) respectfully submits this proposal for the approval of the General Meeting of Shareholders (GMS). It seeks authorization for the BOD to resolve certain matters within the authority of the GMS of Saigon Bank for Industry and Trade (SAIGONBANK) between the 2026 – 2027 AGM, as follows:

1. Deciding on the organizational structure, management of SAIGONBANK; statute on staff regulations, payroll, salary, remuneration fund for members of the Board of Directors and the Board of Supervisors.
2. Amending and supplementing the Charter of SAIGONBANK aligning with prevailing regulations.
3. Amending and supplementing the organizational and operational statute of the BOD and the internal governance regulations of SAIGONBANK aligning with legal requirements.
4. Adjusting the 2026 operation targets in line with the actual conditions of the economy for SAIGONBANK’s operations and regulations of the State Bank of Vietnam (SBV).
5. Deciding on the profit distribution plan.
6. Approving SAIGONBANK’s Restructure Plan in accordance with SBV’s regulations (if applicable).

The BOD shall report on these issues at the nearest GMS.

Regards./.

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As mentioned above;
- Banking Inspection and Supervision Agency;
- Board of Directors;
- Board of Supervisors;
- Board of Management;
- Board of Directors office (filing).

VU QUANG LAM