

No: 130/TB-SGB-HDQT

Ho Chi Minh City, February 25, 2026

## **NOTIFICATION**

**Regarding nomination and self-nomination of additional candidate expected to join  
the Board of Supervisors for the 2024–2029 term**

**To: Esteemed Shareholders of Saigon Bank for Industry and Trade (SAIGONBANK)**

- Pursuant to *The Law on Credit Institutions No. 32/2024/QH15 (as amended and supplemented)*;

- Pursuant to *The Law on Enterprises No. 59/2020/QH14 (as amended and supplemented)*;

- Pursuant to *Circular No. 20/2025/TT-NHNN dated July 31, 2025 of the State Bank of Viet Nam providing guidance on dossiers and procedures for approval of the proposed list of personnel of commercial banks, foreign bank branches and non-bank credit institutions*;

- Pursuant to *The Charter of SAIGONBANK*.

- Name of institution: Saigon Bank for Industry and Trade (SAIGONBANK)

- Head office address: 2C Pho Duc Chinh Street, Ben Thanh Ward, Hochiminh City.

- Operating License: Decision No. 92/QD-NH5 issued by the Governor of the State Bank of Viet Nam on May 4, 1993

- Enterprise Registration Certificate No. 0300610408 issued by the Ho Chi Minh City Department of Planning and Investment (now the Ho Chi Minh City Department of Finance)

On November 1, 2024, the General Meeting of Shareholders of SAIGONBANK resolved to elect the Board of Supervisors for the 2024–2029 term comprising five (05) members, meeting the statutory minimum requirement. The Board of Supervisors members have duly performed their assigned functions and duties, contributing positively to SAIGONBANK's operational achievements.



In the context of increasingly stringent governance standards under Basel III, along with the expanding scope and workload of supervision, compliance monitoring, risk management and internal control, it is necessary to supplement the Board of Supervisors' personnel. Strengthening its composition will enhance the quality, timeliness and effectiveness of supervisory activities, facilitate early risk detection and prevention, ensure independence and objectivity in oversight, and further support SAIGONBANK's safe, transparent and sustainable development.

Based on prevailing legal regulations and practical requirements, the Board of Directors of SAIGONBANK hereby respectfully notifies shareholders of the nomination/self-nomination of 01 (one) candidate for additional election to the Board of Supervisors for the 2024–2029 term as follows:

**1. Final registration date for exercising the right to nominate or self-nominate 01 (one) candidate for additional election to the Board of Supervisors for the 2024–2029 term:** February 13, 2026

**2. Number of additional members for additional election to the Board of Supervisors for the 2024–2029 term:** one (01) member.

**3. Term of office for newly elected members of the Board of Supervisors:**

The term of office for the newly elected member of the Board of Supervisors is the remaining period of the 2024-2029 term.

**4. Standards and conditions for the newly elected member of the SAIGONBANK' Board of Supervisors:**

Pursuant to the Law on Credit Institutions No. 32/2024/QH15, Circular No. 20/2025/TT-NHNN and other relevant regulations, candidates for the Board of Supervisors must satisfy all statutory qualifications and conditions in accordance with applicable laws (details provided in Appendix A attached hereto).

**5. Nomination dossier; submission address and deadline:**

a) Required documents: As specified in Appendix B attached hereto.

b) Deadline for submission: No later than 16:30 on March 17, 2026.

Any nomination dossier received after this deadline shall be deemed invalid.

**c) Submission address:**

Office of the Board of Directors

Saigon Bank for Industry and Trade

2C Pho Duc Chinh Street, Ben Thanh Ward, Ho Chi Minh City

6. Pursuant to Article 44 of the Law on Credit Institutions No. 32/2024/QH15 (as amended and supplemented), the proposed list of candidates for election as members of SAIGONBANK's Board of Supervisors for the 2024–2029 term must obtain prior written approval from the State Bank of Viet Nam before being submitted for voting at the General Meeting of Shareholders. Only individuals included in the list approved by the State Bank of Viet Nam shall be eligible for election.

Sincerely./.

*Quang Lam*  
Recipients:

- SAIGONBANK's Shareholders;
- Board of Directors, Board of Supervisors;
- Office of the Board of Directors (for filing).

*Quang Lam*  
**LEGAL REPRESENTATIVE**  
**SAIGON BANK FOR INDUSTRY AND TRADE**



**VU QUANG LAM**  
**CHAIRMAN**

